

Faculty Council

Minutes of March 16, 2017 Meeting

Voting Members Present

(Ex Officio): Lisa Walker (President); Rich Leeman (President-Elect); Loril Gossett (Secretary); Jeffrey Leak (Past President); Alice Tseng (FEC, COB); Betty Ladner (FEC, LIB); Kim Bradley (on behalf of Chancellor); Joan Lorden (Provost and Vice Chancellor for Academic Affairs); Susan Sell (on behalf of CHHS Dean); Richard Tankersley (on behalf of CLAS Dean); Tom Reynolds (Graduate School Dean); John Smail (UCOL Dean)

(Unit Representatives): Casper Wiggins (ACCT); alternate (ANTH); Susan Sell (BINF); Jian Zhang (BIOL); Kexin Zhao (BISOM); John Risley (CHEM); Kimberly Warren (CEGR); Sayde Brais (COMM); KR Subramanian (ITCS); Sejal Foxx (CSLG); John Stogner (CJUS); Gretchen Alterowitz (DANC); Alice Tseng (ECON); Lynn Ahlgrim-Delzell (EDLD); Andrew Willis (ECGR); John Diemer (GYES); Ritika Prasad (HIST); Jeff Barto (KNES); Ed Hopper (LACS); Betty Ladner (LIB); Karen Ford-Eickhoff (MGMT); Charles Bodkin (MKTG); Michael Grabchak (MATH); Heather Coffey (MDSK); Stephan Hobbs (MSCI); John Allemeier (MUSC); Willie Mae Abel (SON); Yuri Nesmelov (PHYS); Jim Douglas (POL); Alyssa McGonagle (PSYC); Bill Saunders (PHS); Julia Robinson (RELS); Mohamed Shehab (ITIS); Jane Diane Smith (SPED); Ertunga Ozelkan (SEEM)

Voting Members Absent

(Ex Officio): Delia Neil (FEC, COAA); Cynthia Gibas (FEC, CCI); Mark D'Amico (FEC, COED); Howie Fang (FEC, COE); Mike Turner (FEC, CHHS); Paula Eckard (FEC, CLAS); James Tabor (FEC, CLAS); Justin Conrad (FEC, CLAS); Bob Wilhelm (Vice Chancellor for Research and Economic Development); Arthur Jackson (Vice Chancellor for Student Affairs); Ken Lambla (COAA Dean); Steve Ott (COB Dean); Bill Tolone (CCI Dean); Ellen McIntyre (COED Dean); Robert Johnson (COE Dean); Anne Moore (Library Dean)

(Unit Representatives): Richard Sanders (AERO); Tanure Ojaide (AFRS); Michael Swisher (SOA); Janet Williams (ARTS); Carlos Orozco (ETCM); Greg Wickliff (ENGL); Kiplan Womack (FINN); John Cox (GIAS); Harish Cherukuri (MEES); Phillip McReynolds (PHIL); Ian Binns (REEL); Mark Ezell (SOWK); Murray Webster (SOCY); Kaja Dunn (THEA)

Also Present (but Not Voting)

Matthew Wyse (Academic Affairs); Jay Raja (Academic Affairs); Garvey Pyke (CTL); Jody Cebina (Extended Academic Services); Tina McEntire (Enrollment Management); Malin Pereira (Honors College); Beth Rugg (ITS); Jesh Humphrey (Legal Affairs); Janet Daniel (OASES); Christopher Knauer (Office of Registrar); Gloria Campbell-Whatley (Special Education & Child Development)

(Attendance chart attached)

1. **Minutes of the previous meeting of the Faculty Council.** Discussion of the minutes for the February 16, 2017 meeting generated no comments. Leak moved to approve. The February 16, 2017 minutes were approved unanimously.

2. **Request to change the name of Ph.D. in Geography and Urban Regional Analysis.** Dean Reynolds informed the Faculty Council that this request has not consulted the Graduate Council. Reynolds moved to table until after the request has been through the Graduate Council. Hopper seconded the motion. The motion to table was approved.

3. **Motion to Award Degrees – Spring 2017.** This comes as a motion from the FEC. The motion was approved unanimously.

4. **Report of the Chancellor.** The Chancellor could not attend. Chief of Staff Kim Bradley made a couple remarks on his behalf.
 - There is a delay in the opening of the light rail extension. The projected target for completion is now March 2018. Discussions with CATS indicate it might open before then. In May we will have a better idea of when the opening of the light rail extension stands.
 - Update on diversity initiatives – we will let the Provost speak on this.

5. **Report of the Provost.** Update on the following items coming up between now and the next meeting:
 - On April 6th, there is a session on creating an inclusive classroom. The lecture is in McKnight Hall. Spread the word. Garvey Pyke and the CTL are supporting this.
 - Summer Diversity Institute – news of this will be coming.
 - Students from Shanxi University, an international partner institute of ours, will be putting on a dance and musical performance in McKnight Hall on March 29th. I encourage our students to attend.
 - On April 12th Roland Fryer, Professor of Economics at Harvard University and Behavioral Economist, Activist, and Author, will present a lecture on “The Economics of Race”.
 - We are working on creating a one-stop shop for student services, called ‘Niner Central’. This will involve having people cross-trained to provide a series of student services. The location will be where the candy counter is in Cone. We are hoping to have this up and running by November.
 - Establishing a transfer center. The Freshman population is stabilizing well; however, the transfer population continues to be very large. We will continue to see many transfer students coming to our institution. We need to help them even before they come here to help with a smooth handoff to the departments.

- Council in Community Working Group is a working group for implementation of the campus diversity plan. We want to increase visibility of the work going on in the colleges and other units to increase diversity and inclusion. We need to share information about what is happening in the colleges, work more collaboratively across the colleges, and share best practices. We are looking for someone to chair this working group amongst the faculty ranks on a half-time appointment for 2-year term.
- Funding for graduate students - Dean Reynolds is about to commission a group to talk about this.

Reynolds shared: The task force in 2004 put together a report on all aspects of funding for graduate students. We have grown and things have changed. It is time to get together a group to help us look at the basics of a strategic plan. We need to revisit. I am hoping to get started soon and have report by end of Fall.
- A year ago, the Chancellor signed the campus agreement to design a civil action plan. The time has come to develop the plan. There is a planning group led by three people. A large group on campus is working to develop this civic action plan.

Q: Transfer students usually have different problems than freshman students. Do we have a plan for them?

A: Yes, we will. More targeted advising. Looking at advising and how we can do it better.

6. Report of the President-Elect. Leeman shared the following:

- Showed the Council a list of open faculty governance positions that are up for university-wide election. Asked the room to help him recruit. The deadline is being extended a few weeks.
- Faculty Assembly put together a technology task force at the UNC System level. They are trying to do something more organized and strategic than 'University Online'. President Spellings says we want to serve the natural students in our system and are not trying to be the University of Phoenix. Leeman asks the Council to keep an eye out for requests for proposals, especially those of you involved with technology, online, and distance education.
- Reminder that with the strategic plan, the most immediate item of need is to state what areas of distinction our campus has. The Chancellor is working on that and hopefully we will have discussions on that between now and May.

Lorden added that they are piloting a half-semester course. CHHS has volunteered to be a pilot on that for a couple of their courses.

Lorden said the areas of distinction are going to be required to have external benchmarks. So we need to make a case of specific areas of expertise – and will need to be asking you all what kinds of measurements/markers are relevant so we can meet the goals of this initiative.

7. Report of the President. Walker has no report today.

8. New Business.

Risley – The Department of Chemistry believes the change to the procedures for withdrawal for extenuating circumstances needs to come to Faculty Council, as it was a policy change not just a procedural change.

Walker said we will discuss this at our next meeting. Thanks.

Gossett – working on a task force working on course evaluations. Looking at the course evaluation process, response rate, how they are used by faculty. Gossett asked the room: How are we evaluating teaching in general? How all the evaluations fit together and work together? What strategies do you use to promote evaluations? Do you, the departments, use?

A: We inform our class that if the response rate is 95% or greater the whole class gets extra credit. Then we monitor the response rate during the semester.

Gossett - Do you tell them to fill them out? Do you remind them? Do you tell them what we use it for? I find that telling students that you will use these to change the assignments empowers them and results in better quality evaluations with more specific information given by students.

A: Our department chair sends a reminder to complete them.

Gossett - Do your departments talk about course evaluations?

A: Yes, our department had a low response rate, so we had a meeting about increasing our response rate.

Gossett - As we develop student evaluations, we need to understand the impact on female and non-white faculty and think about an approach that will reduce the amount of bias.

A: Give students time in class. Students do not want it to take away their time. Paper was around a 70-80% response rate, with current online format the response rate is now 46%. This is the captive audience effect. If we give our students time in class to complete the evaluations the response rate should increase.

Meeting adjourned.

Unit/Title	Representative	Present	Alternate	Present
Faculty Executive Committee Members (ex-officio)				
Faculty President	Lisa Walker	X	n/a	
President-Elect	Rich Leeman	X	n/a	
Secretary	Loril Gossett	X	n/a	
Past President	Jeffrey Leak	X	n/a	
Arts + Architecture	Delia Neil		<i>vacant</i>	
Business	Alice Tseng	X	Chandra Subramaniam	
Computing & Informatics	Cynthia Gibas		Jing Yang	
Education	Mark D'Amico		Rebecca Shore	
Engineering	Howie Fang		Madhav Manjrekar	
Health & Human Services	Mike Turner		Andrew Harver	
Liberal Arts & Sciences	Paula Eckard		Concepcion de Godev	
Liberal Arts & Sciences	James Tabor		Stan Schneider	
Liberal Arts & Sciences	Justin Conrad		Concepcion de Godev	
Library	Betty Ladner	X	Somaly Kim Wu	
Chancellors and Deans (ex-officio)				
Chancellor	Phil Dubois		Kim Bradley	X
Provost and Vice Chancellor for AA	Joan Lorden	X		
Vice Chancellor for Research & Econ Dev	Bob Wilhelm			
Vice Chancellor for Student Affairs	Arthur Jackson			
Dean, College of Arts + Architecture	Ken Lambla			
Dean, College of Business	Steve Ott			
Dean, College of Computing & Informatics	Bill Tolone			
Dean, College of Education	Ellen McIntyre			
Dean, College of Engineering	Robert Johnson			
Dean, College of Health & Human Services	Nancy Fey-Yensan		Susan Sell	X
Dean, College of Liberal Arts & Sciences	Nancy Gutierrez		Richard Tankersley	X
Dean, Graduate School	Tom Reynolds	X		
Dean, Library	Anne Moore			
Dean, University College	John Smail	X		
Academic Unit Representatives				
Accountancy	Casper Wiggins	X	David Kerr	
Aerospace Studies	Richard Sanders		Stephen (Blake) Evans	
Africana Studies	Tanure Ojaide		Dorothy Smith-Ruiz	
Anthropology	Andrea Freidus		<i>vacant</i>	X
Architecture	Michael Swisher		John Nelson	
Art & Art History	Janet Williams		Jae Emerling	
Bioinformatics & Genomics	Jessica Schlueter		Susan Sell	X
Biological Sciences	Jian Zhang	X	Bao-Hua Song	
Business Info. Systems & Oper. Mgmt.	Kexin Zhao	X	Ram Kumar	
Chemistry	Michael Murphy		John Risley	X

Civil & Environmental Engineering	Kimberly Warren	X	Milind Khire	
Communication Studies	Sayde Brais	X	Robin Rothberg	
Computer Science	KR Subramanian	X	James Frazier	
Counseling	Sejal Foxx	X	Phyllis Post	
Criminal Justice + Criminology	Matt Phillips		John Stogner	X
Dance	Gretchen Alterowitz	X	Kim Jones	
Economics	Alice (Hui-Kuan) Tseng	X	Ellen Sewell	
Educational Leadership	Rebecca Shore		Lynn Ahlgrim-Delzell	X
Electrical & Computer Engineering	Babak Parkhideh		Andrew Willis	X
Engineering Tech. & Construction Mgmt.	Carlos Orozco		Glenda Mayo	
English	Greg Wickliff		Ron Lunsford	
Finance	Kiplan Womack		Yilei Zhang	
Geography & Earth Sciences	John Diemer	X	Martha Eppes	
Global, International & Area Studies	John Cox		Amal Khoury	
History	Ritika Prasad	X	David Goldfield	
Kinesiology	Jeff Barto	X	Linda Probst	
Languages & Culture Studies	Ed Hopper	X	Anastasia Korolova	
Library	Beth Martin		Betty Ladner	X
Management	Ed Jernigan		Karen Ford-Eickhoff	X
Marketing	Charles Bodkin	X	Nima Jalali	
Mathematics & Statistics	Michael Grabchak	X	Jaya Bishwal	
Mechanical Engineering & Engr. Science	Harish Cherukuri		<i>vacant</i>	
Middle, Secondary & K-12 Education	Heather Coffey	X	Warren DiBiase	
Military Science	Stephan Hobbs	X	Marcus Craig	
Music	John Allemeier	X	Mike Hackett	
Nursing	Willie Mae Abel	X	Kelly Powers	
Philosophy	Phillip McReynolds		Michael Kelly	
Physics & Optical Science	Yasin Raja		Yuri Nesmelov	X
Political Science & Public Administration	Cherie Maestas		Jim Douglas	X
Psychology	Alyssa McGonagle	X	Amy Peterman	
Public Health Sciences	Jan Warren-Findlow		Bill Saunders	X
Reading & Elementary Education	Ian Binns		Michael Green	
Religious Studies	Julia Robinson (Dr. Rob)	X	Dan White	
Social Work	Mark Ezell		Diana Rowan	
Sociology	Murray Webster		Stephanie Moller	
Software & Information Systems	Mohamed Shehab	X	Ehab Al-Shaer	
Special Education & Child Development	Jane Diane Smith	X	Gloria Campbell-Whatley	X
Systems Engineering & Engr. Mgmt.	Ertunga Ozelkan	X	Gary Teng	
Theatre	Kaja Dunn		Jeanmarie Higgins	