

## Faculty Council Minutes of September 15, 2016 Meeting

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### Voting Members Present

**(Ex Officio):** Lisa Walker (President); Rich Leeman (President-Elect); Loril Gossett (Secretary); Jeffrey Leak (Past President); Alice Tseng (FEC, COB); Paula Eckard (FEC, CLAS); Betty Ladner (FEC, LIB); Phil Dubois (Chancellor); Joan Lorden (Provost and Vice Chancellor for Academic Affairs); Bill Tolone (CCI Dean); Robert Johnson (COE Dean); Nancy Fey-Yensan (CHHS Dean); Nancy Gutierrez (CLAS Dean); Tom Reynolds (Graduate School Dean); Anne Moore (Library Dean); John Smail (UCOL Dean)

**(Unit Representatives):** Tanure Ojaide (AFRS); Janet Levy (ANTH); Janet Williams (ARTS); Jessica Schlueter (BINF); Jian Zhang (BIOL); Kexin Zhao (BISOM); Michael Murphy (CHEM); Sayde Brais (COMM); KR Subramanian (ITCS); Sejal Foxx (CSLG); Matt Phillips (CJUS); Gretchen Alterowitz (DANC); Alice Tseng (ECON); Lynn Ahlgrim-Delzell (EDLD); Babak Parkhideh (ECGR); Greg Wickliff (ENGL); John Diemer (GYES); Amal Khoury (GIAS); David Goldfield (HIST); Jeff Barto (KNES); Ed Hopper (LACS); Beth Martin (LIB); Ed Jernigan (MGMT); Nima Jalali (MKTG); Isaac Sonin (MATH); Harish Cherukuri (MEES); Paul Fitchett (MDSK); Stephan Hobbs (MSCI); John Allemeier (MUSC); Willie Mae Abel (SON); Phillip McReynolds (PHIL); Yasin Raja (PHYS); Jane Gaultney (PSYC); Jan Warren-Findlow (PHS); Michael Green (REEL); Julia Robinson (RELS); Murray Webster (SOCY); Mohamed Shehab (ITIS); Jane Diane Smith (SPED); Jeanmarie Higgins (THEA)

### Voting Members Absent

**(Ex Officio):** Delia Neil (FEC, COAA); Cynthia Gibas (FEC, CCI); Mark D'Amico (FEC, COED); Howie Fang (FEC, COE); Mike Turner (FEC, CHHS); James Tabor (FEC, CLAS); Justin Conrad (FEC, CLAS); Bob Wilhelm (Vice Chancellor for Research and Economic Development); Arthur Jackson (Vice Chancellor for Student Affairs); Ken Lambla (COAA Dean); Steve Ott (COB Dean); Ellen McIntyre (COED Dean)

**(Unit Representatives):** Casper Wiggins (ACCT); Richard Sanders (AERO); Michael Swisher (SOA); Kimberly Warren (CEGR); Carlos Orozco (ETCM); Kiplan Womack (FINN); Cherie Maestas (POLS); Mark Ezell (SOWK); Ertunga Ozelkan (SEEM)

### Also Present (but Not Voting)

Matthew Wyse (Academic Affairs); Jay Raja (Academic Affairs); Susan Sell (BINF); Garvey Pyke (CTL); Heather McCullough (CTL); Malin Pereira (Honors College); Janet Daniel (OASES); Christopher Knauer (Office of Registrar)

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President Walker called the meeting to order at 12:30 P.M. with a short introduction before heading into the agenda items.

**1. Minutes of the previous meeting of the Faculty Council.** Warren-Findlow moved to approve the minutes for the April 21, 2016 meeting. No requests to amend the minutes were raised. The minutes were approved via acclamation.

**2. Introduction of Faculty Legacy Scholarship recipients.** Linda Swayne, Chair of the FLSC, thanked Dr. Michael Green who set up the FLS award and then introduced 3 of the recent 5 FLS recipients: Kamina Ham (Elementary Education), John Bowles (Social Work), and Tracy Easter (Mechanical Engineering). Ham, Bowles, and Easter each spoke briefly thanking the faculty who helped make this possible. Rosemary Campone (Marketing) and Makayla Church (Dance/Education) also received the FLS award, but were unable to attend the Faculty Council meeting.

**3. Agenda item # 3 was removed from the agenda,** as it was determined it needed to go before the Graduate Council first. The Faculty Council will likely consider at the October meeting after the Graduate Council has considered it.

**4. Posthumous degree request for Ajeesh Suresh Babu.** The Council approved the request to award a posthumous degree of Master of Science in Mechanical Engineering to Ajeesh Suresh Babu.

**5. Library Collection Review presentation by Dr. Anne Cooper.** Dr. Anne Cooper Moore, Dean of the Library, utilizing a slide presentation talked about the Library collection review along with Ms. Liz Siler, Collection Development Manager. Moore mentioned that she has been at UNC Charlotte for 15 months now and then she outlined an important project the Library will need the Faculty members' help with this year:

2016-2017 Collections Activities – The Library is reviewing and redistributing collections throughout the library building, removing items that haven't been used or unlikely to be used, creating an open stacks environment, and deciding what needs to be in the building and what can be delivered to you.

Project Need:

- Need space for new additions and student success initiatives – tutoring, writing resources center, etc. The building is overflowing. We had previously accepted gifts of items that we really don't need, resulting in them taking up space.
- The physical collection has never been inventoried. Need to barcode bound journal volumes to retrieve easier.
- Isle widths are narrow, difficult for wheelchairs and standing and browsing.

Our Process:

- Serials review in Fall and Monographic review in Spring. Subject librarians will be consulting with the faculty.

- The Library would like people to have positive experience and the desire to use the library. We are watching what the other libraries are keeping, so we know what we will be able to borrow.
- Book sale – late spring. Not expecting to make a lot of money, but will allow people to get the books we are removing.
- Prominently displaying faculty published books. Moved microforms, we have a new microform reader. Moved media and children’s literature.
- Academic Affairs gave us a bump in our serial’s budget.
- We have over 275,000 e-book titles. They are perpetual access.
- Second floor space will have a visualization lab, teacher space, multimedia lab, one-button studio (video editing), and technology support desk.
- Library will stop accepting gifts unless they are archives, personal papers, rare, or unique materials.
- Off-site storage will be used. Students are researching and using the library more each term.

Questions and Answers:

Q: Do you charge for poster printing, 3D printing, etc.?

A: Nominal charge. There is a charge for materials, but not for service.

Q: How long would you be able to check out equipment?

A: It ranges from 24 hours up to a whole semester. We also teach them how to use the equipment.

Q: Should we use a different space, instead of taking up the library’s space for these student spaces?

A: The library is the central place, provides the space and support services for the students to succeed. This is the modern library. Libraries are spending time and effort to gather not only primary source material, but also special collections and unique materials, particularly archives related to the Charlotte region.

Q: What will happen to our books that aren’t used often, but are needed for some people’s research?

A: We will keep items that are not readily available at other libraries from which we can borrow. Shared retention program between libraries - the libraries are working together.

Q: If most research libraries are moving away from keeping books/physical collections, how can we make sure they are available to request through inter-library loan? Exactly how are the libraries working together?

A: We actively monitor 10 other Universities in the SE region to make sure other schools have copies of any texts we eliminate.

**6. Exponential Campaign presentation by Beth Fischer, J.D.** Dr. Jeffrey Leak, Past President of the Faculty, briefly described the Capital Campaign Committee that he serves on, mentioned that Tom and

Claudia Reynolds have provided a six figure gift, and introduced Beth Fischer, the Executive Director of University Development.

Fischer thanked Leak for the introduction and Tom and Claudia Reynolds for their generous gift. Fischer then shared the upcoming highlights of the campaign with the Faculty Council.

Founders Celebration is in one week. In 2005 we wrapped up our last capital campaign. In 2013 we knew it was time and ran a feasibility study. It determined it was time for another campaign. Now we are at \$113 million. Our goal is \$200 million. \$80 million of the goal is for scholarships. Of student population 41% are first generation and 25% have expected family contribution of \$0.

Fischer displayed the event list, talked about the renaming of our Union building, and asked the audience to join us for these events.

Q: \$50 million is for faculty. How will this be distributed?

A: Through endowments, faculty funds, and different faculty initiatives.

Dr. Joan Lorden added that the money is also used for creating opportunities, time and resources for deans and department to use to enhance the careers of faculty.

**7. Critical Thinking Symposium presentation by Dr. Garvey Pyke.** Dr. Pyke announced that in 5 weeks UNC Charlotte (in conjunction with Kingston University, London) is hosting a symposium on critical thinking. It will be October 20-21, 2016, at the City Center Building. Registration is \$25 and covers parking and lunch. The symposiums themes are: 'how we promote critical thinking' and 'how can we develop a common language'. These are important themes and we would love for everyone to come.

**8. Report of the Chancellor.** Dr. Phil Dubois introduced and thanked Kim Bradley, his new Chief of Staff.

- We had a good enrollment start, and have 28,700 students. ECU also had a good bump. 60 to 65% of growth in the UNC System is from UNC Charlotte. Elizabeth City lost students.
- We have \$16 million of new money to allocate and \$19 million in requests. This is a good start to the budget year.
- With regards to campus congestion we need your help to sift through the recommendations. Matt Wyse will disseminate to the Faculty Council the Campus Congestion Report from Richard Buttimer.
- We will need to move offices around when renovating buildings.
- The new science building is still in design planning.
- We have identified 5 components for the Strategic Plan. Will have some open forums on campus regarding this strategic plan.
- I would like to address concerns I have seen on flyers circulating campus. There have been flyers stating that leadership has not strongly enough condemned HB2. I followed the guidance of the President and the initial statement was cautious. Once we had an understanding of the total bill I released another statement. I don't plan to release another statement. The results of the election may have the issue addressed again later. Another flyer mentions six-figure salaries of

administrators, many new shiny buildings, and millions spent on football while tuition is increasing. There are 189 EHRA employees who earn 6 figure salaries. Tuition does not fund building construction or renovation. Tuition increases are due largely to reductions of state appropriations. Football is not funded with appropriations or tuition. Dedicated student fees, ticket sales, and donations fund athletics.

- Chancellor Dubois shared a slide showing the history of State supported increases.
- Chancellor Dubois shared a slide showing strategic salary adjustments.

Chancellor Dubois asked if there were any questions. No questions were asked.

**9. Report of the Provost.** Dr. Joan Lorden announced some award winners: the Provost's Award for Excellence in Teaching went to the Department of Psychology; the Provost's Award for Excellence in Undergraduate Academic Advising went to the Office of Adult Students and Evening Services (OASES); and the Provost's Award for Community Engagement went to Dr. Ryan Kilmer.

Other points:

- There is a new Ph.D. program in Research Measurement, a new M.A. in Cyber Security, and a new M.A. in Respiratory Care has been proposed.
- Applications to urban universities are increasing. Graduate enrollment is increasing too. We are at an all-time high in Graduate education enrollment.
- Our students' success has been really important to us. It has meant that we have minimized the cuts by improving the performance of our campus with retention and graduation.
- We are actively trying to encourage students to take 15 credits per semester. Retention rate is growing and our four-year graduation rate is 32% (an all-time high for us). More students are coming in to UNC Charlotte with community college degrees. This is great news for us. We need to pay attention to the availability of seats in the upper division courses.
- We held an advising summit. We are following up and got a lot of good information. This helps with defining what the job of an advisor is.
- Campus diversity is fundamentally important. Students want a chance to express themselves. The "Small talk" program is one idea to advance a talk about race and privilege.

**10. Report of the President-Elect.** Dr. Rich Leeman presented a slide. The Board of Governor's Strategic Review has five themes they are developing: access; student success; affordability and efficiency; excellent and diverse institutions; and economic impact. There is a survey seeking feedback on these themes. Please encourage your faculty to fill out survey. There is a quick timeline. They want these themes in place by January.

Also, I have been meeting with departments and faculty. If you like me to come to you, let me know. Encourage your department chair to get in touch with me.

**11. Report of the President.** Dr. Lisa Walker informed the audience of her "Office Hours". These are times that she has set aside for faculty to meet with her. The Office of Academic Affairs will be sending an email with the information. The first "office hours" session will be held in the Gold Room of

Prospector Building from 11:00-12:00 on September 29<sup>th</sup>. The second date will be November 2<sup>nd</sup> and the then two more will be arranged in Spring.

**12. New business.** None.

Meeting concluded.

Minutes submitted by Matthew Wyse, Faculty Governance Assistant