##### **Current Proposal:**

##### **The Review Process**

The review process for reappointment or promotion should include formal review and written recommendations from a department review committee~~,~~ and the Department Chair. If the special faculty member disagrees with the department’s decision, the special faculty member may write a rebuttal, in which case the procedures outlined in sections 6.3.2 and 6.3.3 of University Policy 102.13 will be followed, including formal review by a college review committee and the Dean. In this event, the college review committee shall add at least two non-voting non-tenure track faculty to participate as non-voting committee members in the review of the special faculty member. Colleges and departments may establish different procedures for constituting the faculty review committee for Special Faculty than are used for constituting the Department Review Committee or College Review Committee, which provide reviews for tenured and tenure-track faculty. However, the principles that guide the election and procedures observed by the Special Faculty review committees should reflect the guidelines specified in University Policy 102.13, section 5.

##### **Proposed Revisions:**

##### **The Review Process**

The review process for reappointment or promotion should include formal review and written recommendations from an elected faculty review committee~~,~~ and the Department Chair and review by the Dean. If the special faculty member disagrees with the Chair’s decision, the special faculty member may write a rebuttal, in which case the procedures outlined in sections 6.3.2 and 6.3.3 of University Policy 102.13 will be followed, including formal review by a college review committee and the Dean. In this event, the college review committee shall add at least two non-tenure track faculty to participate as committee members in the review of the special faculty member. Colleges and departments may establish different procedures for constituting the faculty review committee for Special Faculty than are used for constituting the elected faculty review committee or College Review Committee. However, the principles that guide the election and procedures observed by the Special Faculty review committees should reflect the guidelines specified in University Policy 102.13, section 5.